



Father John teaching our Pre School Students about the Magi

ways for transforming and empowering ministry in particular environments. More information will be shared as the program continues. Participants from Church of the Holy Nativity include: Belinda Ash, Anne Feaster, Lori Friday, Darlene Hirsch, Laura Spivey and Father John.

LENT Begins **on ASH WEDNESDAY February 22nd**

The liturgy for Ash Wednesday includes the priest saying:

I invite you, therefore, in the name of the Church, to the observance of a holy Lent, by self-examination and repentance; by prayer, fasting, and self-denial; and by reading and meditating on God's holy Word. (BCP p. 265)

Lent is one of the earliest Christian observances. It began as a time for preparing for Baptism. A Church father Irenaus of Lyons (c.130-c.200) wrote about Lent, though it was only a fast of two or three days length. Pope Gregory the Great (c.540-604) established the Lenten practice of Ash Wednesday and the 40 day period (excluding Sundays) ending at the Easter Vigil. Though the Lenten observance has become less strict in the western church, the practices of Lent remain restrict in the eastern Church.

One thing I include in my personal observance of Lent is to add something to my life. I choose something that I feel will draw me closer to God. Some years I've added acts of charity, other years extra studies and letter writing. You might consider adding something to your life rather than 'giving up' mashed potatoes or chocolate cream pie.

Lent is supposed to offer opportunities of bringing us closer to God. While the Church offers its opportunities, you decide what works for you.

Father John

CHILI COOK OFF

Saturday, February 11th

6 PM

Come enjoy food and fellowship!

Please sign up to bring chili, crackers, cheese, desserts and anything your tummy desires.
Thank you.

KALEIDOSCOPE INSTITUTE **Offers to Our Diocese** **TRANSFORMING CONGREGATIONS**

Six of us are eager to represent our parish by participating in this program over the next six months. We will gather for 5 hours on one Sunday afternoon a month with 15 other parishes from our Diocese. We will pray, study scripture, learn, discuss and imagine creative

IN APPRECIATION

The Vestry and I would like to recognize and thank the following individuals for their faithful service to Church of the Holy Nativity:

Patti Crull for her years of coordinating the Altar Guild, purchasing supplies and setting up for the celebration of Eucharist;

Bob Brodrecht for taking on the tedious task of our parish audit;

Rose Giardine and **Janet Puente** for their ministry on the Vestry.

These people exemplify faithfulness to God's service, and we are most grateful.

Father John

PLEASE WEAR YOUR NAME TAG

This request may sound unnecessary in a small congregation like Church of the Holy Nativity. Yet, please consider that name tags assist us in associating names with faces. They help us learn the names of newcomers so that conversation is easier. Using name tags can help us grow closer and include more people while ensuring we know everyone who chooses to worship here.

Wearing a name tag is nothing new here. Yes, it means a little effort in finding your name tag and putting it on before entering for worship. Yet, I hope you think that knowing 'the other's' name is worth it. After all, Jesus commands us to "love our neighbor as our self." We can better love when we know one another's names.

Thank you.

Father John

DEANERY GATHERING at CHURCH OF THE HOLY NATIVITY

Sunday, February 26th at 4 PM

Please sign up for:

Setting Up

Bringing Food & Drinks

Serving Food & Drinks

Cleaning Up



PANCAKE BREAKFAST

SUNDAY, February 19th

After the 9:30 AM Eucharist

RECTOR'S REPORT for 2011
to the Church of the Holy Nativity
The Rev. John M. Atkins

It has been my privilege to serve Christ Jesus among you for another year. I've been rector of this parish for 3½ years now. Together we have said "good-bye" to some while gladly welcoming others. Formal transfers out of the parish since July 2008 total 8 (plus 3 youth who were not recorded in the Parish Records). Formal transfers into the parish for that same time period total 10, plus 8 Baptisms and 5 Confirmations yielding an overall gain of 23 baptized person. Also, there have been 2 marriages and 2 burials.

Since my arrival, the primary changes at the Church of the Holy Nativity have been in regard to expectations. There is now a much stronger emphasis on expecting those in our faith community to think about the people on the outside of our church walls, intentionally inviting, welcoming and including *guests* with sincerity and Christian hospitality. There is now a greater expectation concerning membership and participation. Also, the expectation of prioritizing our Christian faith among the many other aspects and demands of life is clearly articulated. I have been made aware of these changes in emphases through conversations with several of our members. This is a Christian faith community whose only purpose of existence centers on bringing others to faith in Christ Jesus and celebrating God's nourishing love revealed in the life, teachings, death and resurrection of Christ Jesus. It is apparent that these expectations have been difficult for some and common sense for others.

This past year our parish has felt the results of the struggling economy. Financial constraints dictated less hours for both Lori Fisher, our parish secretary, and Christopher Whitney, our organist. I am grateful that both accepted this necessity with grace and understanding. Of course, these changes demanded more from me. We were unable to continue paying our choir director, Belinda Ash, who graciously donated her musical talents this past year. Our utility bills were less because of celebrating one Eucharist each Sunday. Deacon

Pam donated her travel expenses. Economic challenges demanded from us, and your leadership responded in wisdom and faith.

All Episcopal churches and those of other denominations continue facing economic realities. I'm convinced that in order to be viable in today's environment each congregation must 1) ***clearly and concisely define parish ministry purpose*** – remembering that it must be in conjunction with the Prayer Book's definition of the Church's Mission (page 855), 2) ***communicate it continually*** to ensure that every member understand it and value it, as well as the expectation of personal investment in that purpose, 3) ***live that purpose*** – express it in every activity, event and gathering taking place in the congregation must exemplify the ministry purpose – no exceptions, and 4) ***evaluate the outcomes***. I believe that when an organization possesses transparent purpose and expectations, personal investment of resources follows (time, talents, skills, money, etc.). I believe the opposite is also true. Only fools invest in something that is unclear and lacking priority in the lives of members. Many Episcopal churches I know are going through transformation processes to re-energize and re-focus on purpose and deepen their relationship with God and their neighbors. Other Episcopal churches avoiding such a process are dying – as well they probably should die.

My challenge to the leadership and people of this parish for 2012 is this: let's be clear about the reason we exist; let's be unapologetic about being followers of Christ Jesus; let's accept our mission of restoring all people to God through Christ Jesus; let's invest our selves in an ever-deepening and meaningful relationship with God and Christ Jesus; let's invite God's Holy Spirit to excite us and give us imagination for living out our mission; let's pray together, support one another and work together more intentionally as members of one body, the body of Christ; and let's show the world what God's love can really do in the lives of people like you and me.

Father John

THANK YOU from the RECTOR

Many people contribute to the health and vitality of this parish. I feel compelled to recognize several individuals for going way beyond expectations regarding their ministries this past year at Church of the Holy Nativity. Please recognize that even though there are many people not on this particular list, I am very grateful for all the support, commitment and hard work given unselfishly to the glory of God for this parish.

I'd like to recognize these people, not in any particular order:

A) **Pam Fox** (Senior Warden) for her hours of conversation with me and prayerful discerning of our ministry;

B) **Mike Spivey** (Accounting Warden) for countless hours of going over financial information and numbers, and his deep dedication and concern for our parish's financial health;

C) **Lori Fisher** (Parish Secretary) for working so very diligently to complete demands within the allotted hours – and then donating her time beyond normal office hours;

D) **Mike Armes** (Vestry - Property) for his many hours of fixing things around our building and grounds;

E) **Janet Puente** (Vestry), **Barry Bailey** and **Mike Armes** (Vestry – Property) for their countless hours and energy securing the Pennsylvania DEP SOC Waiver

F) **Rose Giardine** (Vestry) for taking on the Vendor's Night with such success;

G) **Ellen Armes** (Vestry Secretary) for her articulate note taking this past year;

H) **Ellen Armes** for coordinating, enhancing the curricula and teaching our Sunday School youth;

I) **Patti Crull** (Altar Guild) for her years of coordinating the Altar Guild,

purchasing supplies and setting the Altar for Eucharist;

J) **Derrick Grant** and **Shirnett Williamson** for their hours of imaginative display for the set of our *Breakfast with Santa*;

K) **George & Patti Crull** for their phenomenal portrayal of beloved characters;

L) **Laura Spivey** for her many hours of volunteering in the parish office and the beautiful floral arrangements;

M) **Bob Brodrecht** for his many hours of fixing things around our building and grounds;

N) **Christopher Whitney, Belinda Ash,** our **Choir Members**, as well as

Bret Bailey, Monica Bailey, Bob Brodrecht, Amelia Giacobetti, Sebastian Grant, Julian Grant and **Luke Staisiunas** for sharing their marvelous musical gifts;

O) **The Reverend Dr. Pamela McAbee Nesbit** (Deacon) for her deaconal service among us and her challenging, dynamic and poignant sermons;

P) **Josephine Durkin** (Pre School Director) for her energy, vision and cooperation in ministering to the lives of our school children;

Q) **Angela Falzone** (Vestry), **Bob Brodrecht** and **Mary Falzone** for being our team coordinators of the Youth Group;

R) **Angela Falzone** (Vestry) for coordinating our parish Out Reach Ministry and our many participants sharing resources for our out reach opportunities;

S) (and finally) **God, Christ Jesus** and **the Holy Spirit** for being present and working with us right where we are so that we may grow more and more in divine love.

Senior Warden

During Bishop Bennison's recent visit he emphasized that in order to grow Episcopal churches have to become more child-friendly, involving our younger family members in all aspects of the service and of parish life. The vestry was happy to share with him that we have already made some progress along those lines and that we have welcomed several new families with children to Holy Nativity.

He went on further to say that every parish reaches a point at which it begins to decline or reorganizes and continues to grow. Our choice is the latter. I have been very encouraged lately by the energy and increased attendance here at Holy Nativity, and I believe our upswing has begun.

We also discussed some strategies that we intend to follow:

1. Offering regular, vital and dynamic Christian worship for all people through the liturgies of the Episcopal Church.
2. Building a faith community by using our time in Christ together to serve the greater community by doing service project work (especially focusing on our on-going ministries with Aid for Friends, the Bucks County Housing Group and the Seaman's Church Institute) and by maintaining the gift of the church property.
3. Continuing our sponsorship of Holy Nativity Episcopal Pre-School. We will reach out to the pre-school by inviting them to help with service projects, providing a parents night out program of baby-sitting children at the church building where they are already comfortable, and participating more intentionally in

pre-school events such as the art fair.

4. Strengthening connections within our congregation through more social time together such as pot-luck suppers and other activities as well as promoting volunteer opportunities within the parish.
5. Expanding our welcome strategy for visitors by making name tags available, giving welcome bags on their first Sunday visit to Holy Nativity (containing a cookbook, a calendar, local jam, etc.), by intentionally inviting them to participate in parish activities and by hosting get-togethers to introduce newer families to parish members.

Please contact the vestry or Father John with your thoughts and ideas. I look forward to a growing, sharing 2012 here at Holy Nativity.

Peace to you,
Pam Fox

Christian Formation

Our parish is blessed to have Ellen Armes as our coordinator, advisor, curricula editor and teacher for our younger youth. Here years of teaching in public school are enhancing our Sunday School formation program. Bob Brodrecht with the help of Mary Rose Falzone have stepped up to work with formation for our older youth. Our Adult Forum included lively presentations and discussions precipitated by the video series *Living the Questions*. This is a well-respected teaching series challenging us to better define and articulate our Christian faith in an every-changing and diverse society.

Discretionary Fund Report

The funds given to the Discretionary Fund are intended to be accessible by the rector for the purpose of charitable giving in the name of the parish. Money is given only in cases of extreme need including shelter, utilities, medicine and other living expenses. Here is a breakdown of the account:

\$ 117.33	Opening Balance 1/1/2011
+ 270.00	Contributions in 2011
- <u>170.00</u>	Charitable Giving in 2011
\$ 217.33	Closing Balance 12/31/2011

** Though the need is very great, I prayerfully discerning when it is appropriate to distribute these funds entrusted to my care.

Father John

BIBLE CHALLENGE

To many, reading the Bible can be a challenge in itself. Even so, the Diocese of Pennsylvania has proposed a Bible Challenged to each of us: *Read the Bible in one year*. Episcopalians are notoriously bad at knowing scripture. This opportunity gives us the challenge to deepen our understanding of the book we deem as sacred text. IF YOU ARE INTERESTED, there are instructional fliers to help guide you in this process. It is not too late to begin reading the entire Bible in 2012. Fliers may be found in the Entry Hall. Hey; why not give it a try? At least read the flier and find out how reading the Bible in one year can be done.

Here's hoping your interested! There are many available translations that are understandable, making this challenge a whole lot easier than reading our parents' old *King James*.

Father John

Hospitality/Fellowship

It takes more than worship services to create a strong church community. The ministry of Hospitality and Fellowship helps make Holy Nativity a welcoming church community for members, visitors, guests and inquirers. Hospitality programs help us to get to know other church members on a personal level. This increases our commitment to the Holy Nativity community and Christian living.

The most visible form of hospitality at Holy Nativity is the fellowship and refreshment time held every Sunday after worship. This custom provides an opportunity to catch up socially, to welcome and get to know newcomers and a transition for children and adults staying to participate in the Sunday School/Adult Forum or outreach activities held after worship. During the course of 2011, the Vestry and Father John decided to return the fellowship time to our downstairs community meeting space. We can all be "ministers" of hospitality. Please take the extra step(s) to join us for fellowship and offer to escort newcomers and visitors downstairs, where you can introduce them to other church members.

A Sunday refreshment sign-up sheet is provided on a clipboard on the table downstairs where refreshments are served. Please consider signing up to bring simple, light refreshments for our fellowship time. Cookies, crackers, cheese, brownies, pretzels and fruit that can be eaten by hand are good offerings.

Also in 2011, volunteers cleaned and reorganized the Church kitchen closet downstairs. We gratefully received many donations of plates and bowls, plastic utensils, tea, salt and pepper, coffee stirrers and other items that support our hospitality events. Members may also make financial

donations in a designated can on the refreshment table to help defray the cost of providing refreshments and supplies.

Besides the weekly Sunday fellowship, we hosted a number of special hospitality and fellowship events in 2011:

- January - Annual Meeting Refreshments
- March - Pancake Breakfast served by the Men's Group on the Sunday before Ash Wednesday
- May – Brunch & Conversation with Vestry
- June - Saturday worship & Parish Picnic
- September – Anniversary Brunch
- December – Reception for Bishop Bennison and our Confirmands

Church members have been asking for more social events, both at Church and hosted by church members in their homes. Look for information about these events in the weekly announcements, the worship leaflet, Nativity News and on our website.

Respectfully Submitted,
Janet Puente

Member at Large

This year was my first year on vestry after a short “break”, and I was not given a specific duty to tend to. My title is “member at large” which means I try to help out my fellow vestry members however I can.

I am proud to be part of the leadership of our church, even in tough times, as I think we are a dedicated group of people who try our hardest to keep God at the center of all decisions. This year we made some tough decisions, especially regarding the budget.

I see so much energy and dedication at Holy Nativity, not only the vestry but in every one of our members. I believe that with God's help we will thrive and grow into the future.

(continued from previous column)

Thanks to our outgoing members Janet Puente and Rose Giardine, and our secretary Ellen Armes. They are all examples of people here at Holy Nativity who have gone above and beyond for us.

I am looking forward to a busy, exciting and joyful year ahead for our little church.

Lisa Rapp
Member at large

Stewardship

In 2011, the Church of the Holy Nativity gathered the following Grateful Giving Commitments:

26 Adults & Children Grateful Giving
Financial Commitments = \$74,314
Grateful Giving Financial Total for
2011: \$96,701 actually given.

Commitments for 2012 are still being collected. To date we have:

23 Adults & Children Grateful Giving
Financial Commitments = \$ 75,260

Mike Spivey,
Accounting Warden

Pastoral Care

Our mission statement is “to help, heal, nurture and assist our Holy Nativity family and others in the community through support, comfort, kindness and love.” We are able, with your help to provide meals, transport and visits to homes, hospitals, nursing homes and retirement communities and we also send cards and make phone calls to members of our Holy Nativity family who are in need of a friendly ear or voice.

We would like to thank all those who have contributed in any way to our Pastoral Care team & we would gratefully welcome anyone who would like to be a part of this caring & sharing ministry.

Peace & blessings,
Belinda Ash

Holy Nativity Choir

Many thanks to everyone who participated in singing with our choir this year. Your voices are a wonderful gift with which you serve & honor God. We sang many lovely Offertory & Communion Anthems that were spiritually and musically inspiring and in April we enjoyed being part of the 20th Ecumenical of Music entitled "Sing Hosanna" which was held at Anchor Presbyterian Church. It was a glorious occasion.

If you enjoy singing (you do not have to be able to read music!) and if you would be interested in joining us please give us a try (no obligation). We are a fun group and would love to see you.

Again, many thanks to all our choir members for their support, enthusiasm and

dedication that they bring to the Music & Worship Ministry.

Peace & Blessings,
Belinda Ash

Altar Guild

Are you looking for an inconspicuous way to exercise a special ministry to Holy Nativity? Become a member of the Altar Guild and fulfill this desire. The Altar Guild is a group of people devoted to serving the Lord and the church in a very tangible way, working with the Rector and Worship Committee in preparing for all our services. Altar Guild members are responsible for setting up and caring for many of the things used in our services. We change altar linens, wall hangings, hymn boards and seasonal items; we set up for each service and clean up after; as well as launder the linens and replenish supplies such as wine, bread, candles, etc.

We can always use new members. The time commitment is minimal, we have a rotating monthly schedule as well as people who devote time weekly toward set up of the Sunday morning service. Please consider this very worthwhile service to your church community.

Many thanks to our official members, as well as those who work without recognition, to prepare for our worship services.

Patti Crull

Recycling

HELP! Person to be responsible for collecting and disposing of our parish recycling. Collection needed on Sundays. Please contact Fr. John

On average, Holy Nativity recycles one 20lb bag of paper every week and fills one blue recycle bin every week (not including items from the cook-ins). Recyclable items Include all junk mail, newspapers, grease-free papers, clean aluminum (cans, pans, foil, etc.), glass bottles and jars, all plastic labeled (1) through (7), as well as cardboards (corrugated and grey board). Items are collected downstairs in the area labeled "Recycling Center." Additional recycled paper bins are located in the church office. All items are transported from Holy Nativity to the respective recycling locations on a weekly basis. Please help us preserve God's gift of the earth.

Patti Crull

Flowers

Christmas poinsettias this year were silk, except for two large live potted plants. I couldn't tell the difference, except when one plant got over watered and part of it died. The silk plants were beautiful and maintenance free. The altar flowers were live and given in memory of and in thanksgiving for loved ones. Thank you for your donations that made our worship space colorful. As we enter the Lenten season our followers will be simpler. However, fresh Altar flowers can be requested for almost any Sunday to commemorate anniversaries, birthdays and other special events in your life for a donation.

Many Thanks!
Laura Spivey
Flower Coordinator

Library

The Holy Nativity Library continued to grow in 2011. This lending library, located in the Bagley-Belding room, serves as a resource for the congregation so if you sign out an item, please remember to return it in a timely fashion so others can make use of the collection. Donations of books CD/audio tapes and or video media are always welcome.

Patti Crull.

Outreach Committee

In 2011 we continued to follow Jesus' example of ministry by focusing our support on Aid for Friends, Bucks County Housing Group and the Seamen's Church Institute. In addition to preparing meals, breakfast bags and soup for the Aid for Friends clients, we also contributed warm comfort items to be distributed around the Christmas holidays. In our support for Bucks County Housing Group we contributed 355 pounds of food to the food pantry by October of 2011. We donated gift cards both in Epiphany and Easter. We also had the opportunity to host an Easter Egg Hunt for children living at the Bucks County Housing Group site. This allowed us to interact with some of the community members that we are supporting. In the fall of 2011 the knitters of the parish contributed the hats and scarves which were the result of the handiwork to the Seamen's Church Institute.

Angela Falzone

Youth Group

We are blessed to have a sizeable group of young people who enjoy getting together for fun and to help Holy Nativity. This year the youth group had a swim party at Rose Gardine and Barry Bailey's house to kick off their activities. We picked 150 pounds of apples to be donated to the Bucks County Housing Group Food Pantry with the help of donations from the parish. The youth gathered to make decorations for the Breakfast with Santa fund raiser and also helped at the event by providing music and making the children who were coming to

Angela Falzone

see Santa more comfortable with the experience.

Preschool

We will begin our New Year with welcoming in 2012. We will be discussing icebergs, snowmen, penguins, letters L and M, number 5, rectangle shape, colors white and gray, Martin Luther King, endangered animals, animal homes, all about water, snowflakes, manners, teddy bear picnic, learning our address and unit on dinosaurs.

Josephine Durkin

Accounting Warden Report

In 2011, Church of the Holy Nativity started the year with a budget deficit of about \$28,500. On the income side, we exceed our budget by \$18,000, which is great news. This was primarily due to an increase in grateful giving and plate offerings along with an extra \$5,000 donated by the Pre-School. Thanks to all those that contributed to our fundraisers under Rose Gardine's direction! We raised \$7,500!!!! On the expense side we did a good job of managing expenses, which were just slightly over budget. We were able to pay our Diocesan pledge, replace the well pump, and pay for the extensive water testing required by the state. We did transfer \$15,000 from our Emergency Fund to cover our expenses this year. Excluding the emergency fund transfer, our final 2011 budget deficit was \$9,385. We made tremendous progress this year moving back towards a balanced budget. Due to the efforts of Janet Puente, Barry Bailey, Mike Armes and Father John, we received a waiver from the most expensive part of the water testing for the next 3 years. This will save us at least \$3,000 per year starting in 2012.

It takes a team effort to manage the finances of the church. My thanks go to the Bob Brodrecht and Donna DeSimone for working on the church audit, the finance committee (Pete Petraglia, Bob Brodrecht, and John Giacobetti) for their financial advice, and to all the counters. Special thanks to Laura Spivey and Pam Fox for their faithful volunteer work, Sharon Ruth our Bookkeeper, and to the Vestry and Father John.

Respectfully submitted,

Mike Spivey,
Accounting Warden

	2011 Budget	2011 Actual	2012 Budget
Undesignated Income			
Fundraising	8,500	\$7,494	\$7,500
Interest Income	9,500	\$8,511	\$7,500
Plate Offerings	6,000	\$8,741	\$7,500
Grateful Giving Payments	85,000	\$96,701	\$96,000
Preschool Contributions	10,000	\$15,000	\$10,000
Undesignated Contributions	0	\$876	\$0
Total Income	119,000	137,323	\$128,500
Administrative Expenses			
Fundraiser	0	\$1,099	\$1,000
Office Supplies	1,500	\$1,195	\$1,300
Telephone	1,500	\$1,338	\$1,400
Convention	375	\$375	\$0
Misc Supplies	100	\$237	\$200
Total Admin Expenses	3,475	4,244	\$3,900
Continuing Ministries Expenses			

Christian Ed	200	\$357	\$400
Continuing Education	750	\$611	\$750
Hospitality	0	\$0	\$0
Membership and Church Growth	1,000	\$433	\$750
Stewardship	0	\$0	\$0
Youth Group Expenses	0	\$0	\$0
Total Continuing Ministries	1,950	1,401	\$1,900

Property Expenses

Gas & Electric	8,500	\$7,982	\$7,500
Gen Maint/Landscaping	4,500	\$4,867	\$3,300
Insurance	3,300	\$3,371	\$3,400
Property Taxes	110	\$136	\$136
Repairs	1,800	\$2,849	\$1,800
Service Contracts	3,520	\$3,764	\$3,800
Cleaning Contract	4,200	\$4,140	\$4,200
Lawn	2,000	\$2,200	\$2,400
Total Property Expenses	27,930	29,309	\$26,536

	2011	2011	2012
	Budget	Proj	Budget

Outreach Expenses

Cleargy Financial Assistance	453	453	\$429
Diocean & Gen Church Pr.	4,000	4,000	\$4,000
Episcopate Assessment	3,329	3,329	\$3,149
Outreach	200	140	\$200
Retired Clergy Med Insur.	2,375	2,375	\$2,246
Theological Education	0	0	\$144
Total Outreach Expenses	10,357	10,297	\$10,168

Clergy Salary	38,500	\$38,500	\$38,500
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Staff Expenses

Auto & Travel	1,600	\$1,500	\$1,500
Bookkeeper	1,200	\$971	\$1,100
Choir Director	0	\$0	\$0
Clergy Insurance	11,963	\$12,814	\$10,219
Housing Allowance	28,000	\$28,000	\$28,000
Organist	4,550	\$4,232	\$4,300
Pension	11,970	\$11,970	\$11,970
Secretary	3,500	\$2,875	\$4,610
StaffSS Tax	325	\$294	\$325
Workman's Comp	400	\$259	\$400

Deacon	300	\$0	\$300
Supply Organist	0	\$0	\$0
Supply Priest	560	\$261	\$400
Rector's Expense	0	\$105	\$250
Rector's Cell Phone (1/2 rate)			\$300
Christmas Gift (staff)	250	\$325	\$325
Total Staff Expenses	64,618	63,606	\$63,999

Worship Expenses

Altar/ Worship Expenses	200	\$468	\$250
Childcare	0	\$0	\$0
Library	0	\$0	\$0
Music/ Choir Supplies	225	\$139	\$230
Total Worship Expenses	425	607	\$480

TOTAL EXPENSES **147,255** **147,964** **145,483**

GAINS (LOSSES) **-28,255** **-10,641** **-16,983**

Funds Used from Emergency

Acct	\$15,000
Checking Acct Balance	\$7,660
Investment/Emergency Fund	\$25,488

Memorial Garden	\$1,671
Memorial Vanguard	\$10,715
Church Foundation	\$125,131
Total Restricted	\$137,517

SEE WHAT'S COMING!!

March:

3rd Candy eggs, 10:00 am
16th Candy, 6:00 pm
24th Candy, 10:00 am
25th Candy, after church

June:

10th Parish Picnic

April:

1st Palm Sunday –Candy pick up date
7th Cleanup day

May:

5th Parish taco night/dance
11th Ladies group to Melting Pot